

Rotherham Children and Young People's Services

Assessment of Performance by Corporate Plan Priorities

2014/15 Quarter 2 Report

This report outlines quarter two performance for 2014/15 against targets, with comparisons against previous performance and statistical neighbour and national data where possible.

It should be read in conjunction with the 'Appendix B - Performance Measures – Qtr2 2014-15' as it includes references throughout the text to the numbering structure within the table.

Below are the criteria for RAG rating the indicators.

Definition of new RAG Status	Target Met	Stat Neighbour Avg Met	National Avg Met	New RAG Status
Performance is achieving the local target and above Statistical Neighbours or National Average	✓	✓	✓	GREEN
Performance is not achieving the local target and on or above Statistical Neighbours or National Average	x	✓	✓	AMBER
Performance is below local target and Statistical Neighbours or National Average	x	x	x	RED

Comparative data relates to the latest available data and therefore date periods for some indicators may vary. It has been sourced via the DFE Local Area Interactive Tool.

Corporate Plan Exception Report (RAG rated Red)

Any other relevant detail regarding any Amber or Green measures can be found in the comments on 'Appendix B - Performance Measures – Qtr 2 2014-15'.

We would like to note that a number of the newer measures are still being developed and baselined before targets are set and RAG ratings are given.

Priority 2: Protecting our most vulnerable people and families, enabling them to maximise their independence

Outcome: We will intervene early to prevent problems developing and protect children, young people, families and vulnerable adults from all forms of abuse, violence and neglect

Measure No.40 (LPI 3.4): % of Assessments completed to target date

Both measure 40 & 41 are related to the single child assessment, following the new local assessment framework going live on the 9th June 2014, after a pilot across the four Duty teams.

Performance has improved when compared to previous assessments carried out in the 'Initial and Core' framework'.

However within the local upper threshold of 35 working days performance is starting to fall, 73.3% (YTD) and predictions show that these will not be completed in time. The national upper threshold of 45 working days performance currently stands at 78.5% (YTD).

4.7% of completed assessments exceeded the national upper limit of 45 days and there are 76 open assessments already exceeding the National upper limit of 45 days.

Measure No.41 (LPI 3.6): % of assessments completed within 35 working days (local upper limit)

Please see comments above, Measure No.40 (LPI 3.4).

Quality Assurance

Between July 14 and the end of September 2014 the following Quality Assurance activity has been undertaken;

- **Qualitative case audit process;** 47 case audits including, Child Sexual Exploitation risk assessments, enhanced Child Protection, Children in need and Looked After Children
- **Qualitative Audit Checklists for all Looked After Children Reviews;** 274 cases reviewed resulting in 54 informal concerns, 12 Stage 1 concerns and 1 stage 2 concerns being raised.
- **Qualitative Audit Checklists for all Initial and Review Child Protection Conferences;** 203 conferences (429 children) resulting in 31 concerns being raised through the escalation/challenge procedure. 2 concerns have progressed to stage 2 of the procedure.
- **Active Involvement** in the Ofsted Inspection.

Themes and issues identified within the audits have assisted in gaining a clearer understanding on the impact of the services we deliver. As a result;

- Training regarding the new children in need/child protection care plan has been delivered to 12 newly qualified social workers as part of the assessed and supported year in employment (ASYE).
- A learning set was developed and delivered to the LAC teams about the importance of how CSE risk assessments inform and influence the child's care plan. It included the importance of recognising how practitioner judgement plays a part in identifying and responding to risk, how risk management and analysis of risk is about not just exploring the potential of harm to a child now or in the future but also about the decision-making, planning and action that is needed to reduce that risk and prevent harm occurring in the future this will hopefully have a positive impact on practice in Rotherham.
- The development of CYPS Social Worker Practice Aide-memoirs, the initial 4 cover;
 1. Reflective practice
 2. Missing children
 3. Meeting the needs of LAC children
 4. LAC reviews